



## FAW SAFEGUARDING CSO-ROLE, RESPONSIBILITIES & CODE OF CONDUCT

### Are you onside?

Bethel Football Club fully supports the Football Association of Wales 'Behind the Line, Behind the Team' campaign and acknowledges that football coaches and volunteers have a fantastic opportunity to be a positive role model for the young people involved.

We all have a responsibility to ensure that everyone involved in football finds it to be a fun, safe and positive experience and the Club Safeguarding Officer is integral to this responsibility.

Please show your support for FAW Safeguarding by signing the below declaration. By signing this role description and Code of Conduct you demonstrate that you understand, and are willing to follow the following conditions:

Club Safeguarding Officers are expected to:

- Undertake a DBS check every 3 years, or as required, and submit their DBS certificate to the FAW.
- Undertake the FAW Child Welfare Course and revalidate this as necessary.
- Administer the FAW DBS programme at club level by ensuring that coaches and relevant personnel undertake DBS checks and submit their DBS certificates to the FAW and have current and valid FAW numbers.
- Ensure that child welfare is always the paramount consideration.
- Treat all players equally.
- Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.
- Ensure that the Clubs Junior Football Portal is updated or that there is a club Portal Champion in place to do so.
- Ensure that parents and children know who the CSO is, and that contact details are available.
- Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.
- Be positive, approachable and offer praise to promote the objectives of the club at all times.
- Display high standards, behave responsibly and never engage in or tolerate the use of foul, abusive, insulting or inappropriate words, behaviour or gestures.
- Ensure that the club is compliant with the FAW Club Accreditation Programme, and attains the minimum standard level required for entry into the junior league, in partnership with the Club Committee.
- Not let any allegations of abuse of any kind or poor practice to go unchallenged or unrecorded. Incidents and accidents to be recorded in the line with the club's procedures & parents to be informed.
- Investigate minor safeguarding and poor practice issues promptly, communicating decisions in writing along with a right of appeal to the Junior League.
- Refer issues that cannot be dealt with at club level to the League Safeguarding Officer.
- Never use sanctions that humiliate or harm players.
- Respect and listen to the opinions of players.
- Implement best practice at club level with the use of Codes of Conduct, policies etc
- Not to post anything inappropriate, or negative on social media which may bring the game into disrepute.
- Refrain from smoking or drinking alcohol during club activities or training sessions.
- Be aware of the FAW Safeguarding Policy, Procedures & Practices and observe the responsibilities involved.
- Not abuse members physically, emotionally or sexually.
- Not engage in a sexual relationship with a young person for whom they are responsible
- Maintain confidentiality about sensitive information.
- Not spend excessive amounts of time alone with children unless there are exceptional circumstances
- Not administer First Aid involving the removing of children's clothing unless in the presence of others.
- Make football **fun**.
- For more information on FAW Safeguarding please visit [www.faw.org.uk/safeguarding](http://www.faw.org.uk/safeguarding)

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_